



Qiagen believes that clearly defined structures, smooth communication and the professional planning of projects are key components of the company's success.

That's why they wanted a learning programme which ensured their staff had the sufficient level of knowledge about project management methods and processes and how to put them into practice.

## The Project

We were engaged to deliver a two-day face to face workshop that brought to life basic project management theories, methods and processes through hands-on practical exercises enabling delegates to put their new skills into immediate practice.

The workshop covered the following areas:

### **Understand the nature and context of projects**

- Define the purpose and structure of a project
- Explain the business contexts of projects
- Identify project success factors and characteristics
- Explain a process model for the management of projects

### **Understand the management of stakeholders including the project team roles and responsibilities**

- Explain project roles and responsibilities
- Describe stakeholder management methods and processes
- Discuss methods to manage the project team

### **Understand the planning and control of projects**

- Discuss a project planning and control cycle
- Explain methods and processes available to plan a project
- Identify methods and processes available to control a project

### **Understand the internal company project management standards and apply them in a determined way**

## Our Role

- To design and deliver a project management learning and development solution which aligned with business-focused success measures to ensure clear ROI.
- To provide a learning intervention which involved extensive practice, feedback and reflection for the onward business application.
- To provide individual 1:1 evaluation reports and feedback to enable delegates to clearly identify the gaps in their project management knowledge

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## Outcome

- ✓ Delegates acquired theoretical and practical knowledge about basic concepts, methods and processes of project management
- ✓ Delegates were reminded of the Qiagen project management standards and were equipped with a range of practical tools
- ✓ To use project management methods appropriately
- ✓ Develop confidence in managing projects