

## The Project – Insights Discovery Team Effectiveness

As part of their bi-annual leadership summit the Global IT team wanted to host a session which would help them enhance personal awareness, discover the strengths and weaknesses of the team, explore ways in which they strengthen internal and external relationships and improve communication.

Jungle delivered a three-hour Team Effectiveness workshop, using the Insights Discovery tool, which is a powerful profiling tool that has a simple but effective colour system. Insights Discovery colour methodology allows individuals to understand their natural strengths and preferred ways of working through the accessible lens of colour.

## Our Role

- To design and facilitate a Senior Leadership Level team effectiveness session which was engaging and impactful
- To provide a safe learning environment which allows the attendees to recognise their strengths and the strengths of their colleagues
- To facilitate the workshop enabling learning and team building

## Outcome

- Greater understanding of their own operating style and how this may affect performance at work
- Recognition of and appreciation for differences with others thus reducing conflict, enabling change and enhancing team interaction
- Recognition of individual contributions to the team thus enabling creativity and the problem-solving ability of the team
- Ability to see things from another perspective, valuing diversity and so enabling teamwork to flourish