Leadership Development

Jungle designed and delivered a Leadership Foundation Programme "**Managing Peak Performance**." This programme focused on increasing personal awareness, developing effective strategies for leading people through the employee life cycle including attracting and retaining the best, managing and maintaining peak performance and leading people through change.

Project

- Jungle designed a 3 day modular leadership programme for 75 Senior Managers
- The purpose of the programme was designed to enhance their leadership skills
- The programme was highly interactive with theory linked with practical exercises to enable transference of learning back in the workplace.
- **Module one: Attracting and Retaining the best** – Making effective, legal and fair recruitment decisions, ensuring leaders think from an organisational perspective and project the business in the best possible light.
- **Module Two: Managing Peak Performance** - Raise personal awareness and understand how managerial style and behaviour impacts performance

- **Module Three: Leading in Times of Change** - Identify employee lifecycle transition and develop a leadership approach to supporting people through them. Delegates also learn how to manage self and others in changing situations
- The 3 day programme was concluded with a 2 day Development Centre which included Actors undertaking 'real play' activities

Our roles

- To design the leadership programme aligned with business focused success measures to ensure clear ROI
- To provide a learning intervention which involved extensive practice, feedback, reflection for onward business application
- To facilitate all workshops enabling learning through extensive practice
- To provide individual 1:1 evaluation reports and feedback session with a Jungle Consultant enabling delegates to clearly identify the gaps in leadership skills and own their personal development plans

Outcomes

- Leadership capability enhanced across the organisation
- Cross functional collaboration fostered
- Project ROI measures achieved