

# Employee Engagement

Establishment of Employee Forums to comply with ICE regulations

## Project

- A multi-sited organisation wanted to ensure effective communication with employees which also complied with the Information and Consultation Regulations (ICE).

## Our roles

- To review current communication methods to check compliance under the ICE Regulations.
- To meet with a cross section of employees and managers to understand the most effective forms of communication.
- To make recommendations to the Board and implement findings
- Work in conjunction with ACAS to ensure that employee forums were established and all elected representatives received appropriate training.

## Outcomes

- An Employee forum was established within the organisation
- Communication channels were opened enabling consistent company information to be widely shared.

